



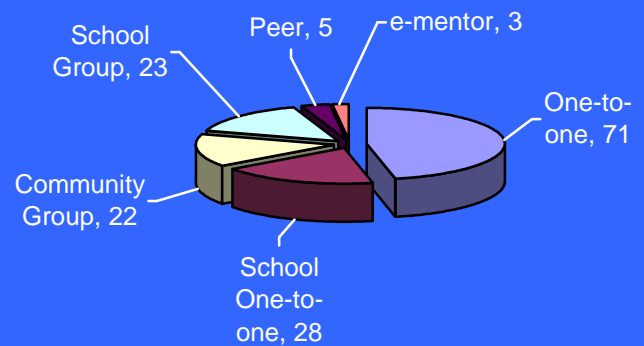
Prevalence of Mentoring Survey: 2004

SUMMARY OF KEY FINDINGS

Organization/Program Representation

- 102 separate mentoring organizations represented (32% response rate).
- 152 separate mentoring programs represented (multiple programs within some organizations).
- Of the 152 programs, one-to-one is the most common type of mentoring program represented, followed by school one-to-one, community-based group, and school-based group.

Number of Organizations by Program Type



Prevalence of Mentoring

- For the 152 programs represented in the survey, the total number of mentees served in 2004 was **170,477**.
- School-based group (64%) and community-based group (28%) program types comprised the largest proportion of mentees.

Number of Mentees by Program Type

School-based Group	109,549 (64%)
Community-based Group	47,234 (28%)
One-to-One	8,624 (5%)
School One-to-One	4,468 (3%)
Peer-to-Peer	398 (.002%)
e-Mentor	204 (.001%)

Total 170,477

Program Information

- Nearly half (46%) of the programs reported a typical mentoring relationship lasting more than 2 years.
- This sample of mentoring programs served mentees spanning a wide spectrum of age groups. 5-10 and 11-14 years of age were the most common age groups served, with 124 (82%) and 125 (82%) programs respectively, followed by 95 (63%) programs serving ages 15-18, and 15 (10%) of the programs serving mentors older than 18. Programs could be represented in multiple categories.
- A slight majority of the programs, 77(51%), reported that mentors and mentees primarily met out in the community. School setting was second most common meeting place with 46(30%) programs.

Mentor Information

- Of the 152 mentoring programs represented, there were a total of **33,666** mentors in 2004.
- The three most common age groups of mentors were 50 - 65 years (125 of the 152 programs, 82%), 30 - 49 years (122 programs, 80%), and 18 - 29 years (119 programs, 78%).
- 95 (63%) programs required a time commitment from mentors of at least 10 months.
- 104 (68%) programs reported providing an application process that requires at least 2 hours of orientation training, while 141 (95%) programs said they provided on-going support to mentors.

Background Screening

- 59 (39%) of the 152 programs indicated that they conducted their own background checks, while 28(18%) used an outside company and 31(20%) conducted both their own AND used an outside company.
- 34 (22%) did not conduct background checks.
- Of the 140 programs that responded to the question on types of background checks, 58 (41%) programs conduct at the least local background checks, whereas 92 (66%) conduct at least state background checks and 30 (21%) conduct at least federal background checks. 17 of the 140 (12%) programs conduct all three types of background checks: local, state, and federal.

Evaluation Data on Mentee Outcomes

- 119 of the 152 (78%) programs conducted at least one outcome evaluation of their mentoring program, with 61 (40%) reporting they conducted yearly outcome evaluations.
- 33 of the 152 (22%) programs did not conduct an outcome evaluation.
- The primary reasons for conducting an outcome evaluation were for internal use/improvement and funder requirement.
- The top two outcome areas targeted by these evaluations were mentees' social skills and positive outlook on future. The bottom two target areas were teen pregnancy and job skills (see table below).
- Many of these evaluations tracked multiple outcomes. Of the 119 programs that conducted at least one evaluation, 63 (53%) examined 1 - 3 outcomes, 39 (33%) examined 4 - 6 outcomes, and another 17 (14%) examined 7 - 9 outcomes.

Mentee Outcomes Targeted by Evaluations	
▪ Social Skills (66%)	▪ Substance Use (26%)
▪ Positive Outlook on Future (64%)	▪ High School Graduation (18%)
▪ Grades (40%)	▪ Job Skills (18%)
▪ School Attendance (37%)	▪ Teen Pregnancy (15%)
▪ Crime & Delinquency (30%)	▪ None (22%)

A copy of the complete report can be found at: www.mentoringworks.org. Please contact the Mentoring Partnership of Minnesota if you have any questions. By phone at 612.370-9180 or email: mentor@mentoringworks.org.